

**North Carolina General Statute 110-91. Mandatory standards for a license.**

- 11) Staff Development. – The Commission shall adopt minimum standards for ongoing staff development for facilities but limited to the following topic areas:
- a. Planning a safe, healthy learning environment;
  - b. Steps to advance children's physical and intellectual development;
  - c. Positive ways to support children's social and emotional development;
  - d. Strategies to establish productive relationships with families;
  - e. Strategies to manage an effective program operation;
  - f. Maintaining a commitment to professionalism;
  - g. Observing and recording children's behavior;
  - h. Principles of child growth and development; and
  - i. Learning activities that promote inclusion of children with special needs.
- These standards shall include annual requirements for ongoing staff development appropriate to job responsibilities. A person may carry forward in-service training hours that are in excess of the previous year's requirement to meet up to one-half of the current year's required in-service training hours.